



Progetto di Terza missione di

SAPIENZA
UNIVERSITÀ DI ROMA



GIORNATA
NAZIONALE
MADE in ITALY



11th Workshop sugli Studi di Genere **Sustainable Governance and Corporate Responsibility Disclosure**

Sala Convegni Pietro Onida – Piano 3
Facoltà di Economia - Sapienza Università di Roma
17 aprile 2026 – ore 10:30

[Link Zoom](#)

10:30 - Saluti Istituzionali

Fabio Lucidi

*Prorettore alla Quarta Missione e ai Rapporti
con la Comunità Studentesca*

Anna Maria Giannini

Delegata della Rettore per le Pari Opportunità

Giovanni Di Bartolomeo

Preside della Facoltà di Economia

Paola Ferrari

*Direttrice del Dipartimento di Diritto ed
Economia dell'Impresa*

11:30 - Introduce e Coordina

Paola Paoloni

*Direttrice dell'Osservatorio Scientifico sugli
Studi di Genere – Ipazia
Sapienza Università di Roma*



Intervengono:

Clara Fraticelli

*Componente Direttivo Piccola Industria –
Unindustria*

Pierpaolo Ciuoffo

Direttore Generale Finpromoter

Caterina Dentoni

Direttrice della Sostenibilità ACEA S.p.A.

Cristina Saporetti

*Responsabile reporting sostenibilità ENI-
componente board EFRAG*

Antonella Giachetti

*Presidente Associazione Imprenditrici e
Donne Dirigenti di Azienda – AIDDA ETS*



11th IPAZIA Workshop

Programma Provvisorio

Sessioni parallele ore 14:30 – 18:50

Session		Entrepreneurship and CSR	Sustainable Governance	Sustainable Disclosure and Reporting
Chairs		Veronica Procacci	Giuseppe Modaffari	Antonietta Cosentino
Join us		ROOM A	ROOM B	ROOM C
Place		Auletta II Piano	Aula Pescatore II Piano	Aula Onida III Piano
14.30-14:50	<i>Authors</i>	<i>Giacomo Gotti, Carla Morrone, Salvatore Ferri</i>	<i>Tommaso Beck, Chiara Di Mario, Vincenzo Morelli</i>	<i>Anum Zaffar, Luisa Mastellone, Assunta Di Vaio</i>
	Title	Is cultural diversity really able to improve ESG performance(s)?	Sustainability Committees: who sits at the table? An insight into Italian Listed Companies'	Accounting Infrastructures for Gender and Scope 3: A Double Materiality Review
14:50 - 15:10	<i>Authors</i>	<i>Martina Manzo, Elisabeth Pereira</i>	<i>Valentina Santolamazza, Edoardo D'Andrassi, Yael Piperno, Andrea Andriulo</i>	<i>Benedetta Ceccarelli, Angela Oksana Fiorella, Federica Ricci</i>
	Title	From Networks to Innovation: How Relational Capital Empowers Female Entrepreneurs in Incubation Ecosystems	Gender Diversity in Italian Banking Foundations: Between Policy and Practice	The Effect of Board Gender and Generational Diversity on ESG Disclosure



15:10 - 15:30	<i>Authors</i>	<i>Alberto Dello Strologo, Francesca Ventimiglia, Maria Vergallito, Greta Bogo</i>	<i>Selena Aureli, Dulaj Blesh Kalistas, Usmatbtha Ljyanage Perera</i>	<i>Alejandra Sevilla-Guzman</i>
	Title	Pinkwashing in Football? Analyzing Gender Equality Campaigns by Italian Clubs	Board Diversity, Greenwashing, and Sustainability Assurance Quality: Evidence from European Listed Companies	Digital Financial Inclusion and CSR Disclosure: Evidence from Non-Financial Reporting in Italy and Board Gender Diversity
15:30 - 15:50	<i>Authors</i>	<i>Simona Arduini, Tommaso Mattei, Camilla Rubino</i>	<i>Marina Rallo</i>	<i>Vincenzo Scafarto, Gaetano della Corte, Lapo Biancardi, Leonzio Capparelli</i>
	Title	Are actual HR Management approaches sustainable? From the gender perspective to the human-centered view	Responsive Gender Budgeting and Sustainability Governance: From Allocation to Disclosure	ESG disclosure and board gender diversity: a structured literature review
15:50 - 16:10	<i>Authors</i>	<i>Serena De Rosa</i>	<i>Alba Maria Gallo, Salvatore Principale, Barbara Ricciardi, Gianmarco Venditti</i>	<i>Paola Paoloni, Antonietta Cosentino, Palmira Piedepalumbo</i>
	Title	Beyond the Measurement of the Gender Pay Gap: Developing a Predictive Risk Index of Gender Discrimination at the Firm Level	Board Diversity and EU Taxonomy Alignment: Evidence from European Firms	Sustainable Governance Pathways in SMEs: Gender Evidence from ESG-Oriented Accounting Practices
16.10 - 16.30	Coffee Break			



16:30 - 16:50	<i>Authors</i>	<i>Susana Bernardino, J. Freitas Santos, Mafalda Ferreira</i>	<i>Ubaldo Comite, Alba Maria Gallo</i>	<i>Alessandro Galli</i>
	Title	Finding Equilibrium Between Work and Private Life: a Gender Approach	Gender Equality and Sustainable Governance	Accountability and Disclosure in Public Administration: The Case of Gender Mainstreaming
16:50 - 17:10	<i>Authors</i>	<i>Raimondo Rocchi, Corrado Gatti</i>	<i>Simona Catuogno</i>	<i>Carlo Drago, Valentina Giglio Moro, Linda Stella Gujardo Rojas</i>
	Title	Gender, corporate investment decisions and sustainability. A literature review	Female capital, sustainable governance and social inclusion in Italian firms. First evidence from sustainability reporting under CSRD.	Mapping Gender-Oriented Corporate Governance and Sustainability Disclosure: A Bibliometric Analysis Using Ensemble Unsupervised Machine Learning for Community Detection
17:10 - 17:30	<i>Authors</i>	<i>Giuliana Birindelli, Antonia Patrizia Iannuzzi, Pierluigi Martino</i>	<i>Rubina Michela Galeotti, Ilaria De Dominicis, Leonzio Capparelli, Giuseppe Maria Bifulco</i>	<i>Elisa Rita Ferrari, Alberto Sinatra</i>
	Title	Female Leadership in Central Banks: Does it matter for Banking System Stability	Gender Budgeting and Sustainable Governance: Evidence in the Public Sector	Assessing the Substantive Impact of Gender Budgeting in Italian Municipalities: A Capability Approach Perspective
17:30 - 17:50	<i>Authors</i>	<i>Raffaele Trequattrini, Benedetta Cuzzo, Maria Schimperia, Emanuela Palumbo</i>	<i>Alberto Manzari, Alessandra Lardo, Rosa Lombardi, Luana Pellegrini</i>	<i>Fabio Nappo, Federico Schimperia, Sara Gigli</i>
	Title	Gender as a Strategic Dimension of Sustainability: A Quantitative Analysis of Performance Differentials in Female-Led Companies	Participation Without Power: Gender Inequality and Sustainable Governance in Italian Sport Organizations.	Board Gender Diversity and its Impact on Environmental Disclosure



17:50 - 18:10	<i>Authors</i>	<i>Federico de Andreis, Paola Paoloni</i>	<i>Giuseppe Modaffari, Nicolò Paoloni, Pedro Seva-Larrosa, Francisco Garcia-Lillo</i>	<i>Marialuigia Di Giampietro, Barbara Iannone</i>
	Title	Relational Capital and Sustainable Governance in Female-Owned SMEs Abroad: Evidence from an Italian Case Study	Gender in Sustainable Governance: mapping trends and future directions through a multi-level Bibliometric analysis	From Gender Commitments to Assurance Readiness: Governing Gender Disclosure under the CSRD – Evidence from Ferrovie dello Stato
18:10 - 18:30	<i>Authors</i>	<i>Maria Teresa Bianchi, Raffaele de Socio</i>	<i>Donatella Padua</i>	<i>Paola Paoloni, Giuseppe Modaffari, Martina Manzo</i>
	Title	Female CEOs and Corporate Performance	Embedding Gender Medicine into Sustainable Governance: From Clinical Determinants to ESG Accountability	Conceptualizing Economic Violence: a Structured Literature Review
18:30 - 18:50	<i>Authors</i>	<i>Paola Paoloni, Veronica Procacci, Silvia Ievolella</i>		<i>Gabriella D'Amore, Assunta Di Vaio, Elisa Van Engelenhoven</i>
	Title	Making Gender Measurable? Accountability and Reporting Design in the Voluntary ESRS for Non-Listed SMEs		From Disclosure to Inter-Organizational Management Accounting: Accounting for SDG 5 in Global Fashion Supply Chains